

Early Childhood Specialist to Work With Children One-to-One to Develop Social and Communication Skills

\$25-\$40 per hour (based on experience) - Full Time

You may be interested in this position if you've worked as a Special Education Teacher, Early Childhood Teacher, Occupational Therapist (OT), Speech and Language Pathologist (SLP), ABA Therapist, Social Worker, Educator, Coach, or other related position. Or, if you have a professional background in early intervention (EI), ABA therapy, BCBA, early education, special education, behavior tech, occupational therapy, physical therapy, psychology, social work, speech and language pathology, drama or play therapy, or another related field.

Summary

Our Education Team is seeking full-time and part-time early childhood practitioners in Greater Boston with proven track records of compassionate, inclusive, child-centered work with children under the age of 6. Accepting resumes and cover letters now for October interview rounds. This is no ordinary position, and you are no ordinary specialist.

As a member of our Education Team, you'll work in-person one-on-one with young children using our innovative methodology, which we call Enlightened Shadowing. You will also experience the excitement of working for a start-up edtech company by documenting in our proprietary software your expertise and insights gained from working with children.

Our highly effective Enlightened Shadowing techniques have been compared to real-world improvisational play coaching. We don't run groups or classes. Instead, you'll help children make rapid progress and change their social trajectories by leveraging the real play happening with typically developing peers in the child's own local community in settings like their school, neighborhood playground, or summer camp.

Like a helpful coach or an undercover kid, you'll spend time alongside your student helping the child plug-in to group activities, experience new comfort and interest in play, and increase their social connections. Many of our students experience their first friendships, their first words, or their first time pretending while working with us.

About the Position

Work one-on-one with students

You will serve as one-to-one support for children with social and language goals in order to help them thrive. Using our unique method of Enlightened Shadowing, you will help children enjoy more positive social interactions than their behavior might otherwise elicit while they are taking part in group activities in their inclusive classroom or camp. Through this process children:

- practice and develop positive social habits,
- experience increased social motivation, and
- grow increasingly independent in group settings.

Contributing content to our professional development software

Use your talent at writing, analyzing, and innovating to help our company document novel ways to support children during play. Instead of focusing on documenting what a child did wrong, you'll be focused on planning how to make things go right! You will share your ideas, observations, tips, and input to directly influence the plan for your students, while also contributing to the content in our professional development software.

Where you will work

Sessions generally take place in schools, camps, playgrounds, and homes/yards. We have clients throughout Greater Boston.

Qualifications

- 10+ years experience working with young children in a professional capacity
- Love working with 2-6 year old children and understand how to take them seriously
- Comfortable, flexible, respectful, and optimistic about supporting a child with special needs and giving them high expectations and the warm patient support needed to achieve them
- Willing to try new ideas, troubleshoot new technologies, go out on a limb, make mistakes and work collaboratively to fix them. This work can be humbling, exhilarating, exhausting, and exciting all at the same time and the ability to embrace that challenge with optimism and energy is part of what makes our team so special
- Able to control your tone and your responses in order to react deliberately and with kindness to all children even in difficult moments
- Share our passion for prioritizing the skills that achieve independence and joy through play
- Communicate efficiently, write clearly, and respond intentionally
- Welcome the distinctions between classroom teaching and being one-to-one with a focus on helping the child form relationships with adults and peers
- Confident with basic technology (mobile apps, online calendars, spreadsheets, websites)
- High comfort level with audio recording your work and participating in Zoom meetings
- Appreciate steady feedback and high expectations
- Share our dedication, professionalism, motivation, and excitement for innovation that focuses on helping young children thrive

Scheduling

Weekday daytime hours with some scheduling flexibility.

Compensation and Benefits

We offer a competitive starting pay rate based on your experience, and growth opportunity for both salary and role. We provide ongoing training, and our highly collaborative team works together to support and encourage each other.

A benefit package is available for full-time employees, and includes health, dental, paid time off, technology, and commuter benefits.

To Apply

For your application to be reviewed your application **must** include:

- A resume
- A cover letter that addresses all three of the following items:

- 1) What interests you about this position?
- 2) Highlight your qualifications and relevant experiences.
- 3) Describe a time a child made you laugh.

Submit your complete application to Careers@LearningSeeds.com.

About Learning Seeds

Learning Seeds' mission is to help young children master social habits and increase social motivation in their real community interactions. We work with children to help them develop social and communication skills, expand their autonomy, and build authentic social connections in inclusive settings such as schools, camps, and playgrounds. To learn more about our transformational support services and how we set children up to learn and practice social skills in natural social settings, please visit LearningSeeds.com.